

BY-LAW NO. 196
A BY-LAW RELATING TO COUNCIL REMUNERATION

Be it enacted by the Council of the Town of Sackville under the authority vested in it under Section 36(3) of the *Municipalities Act*, R.S.N.B., 1973, c. M-21.01, as follows:

DEFINITION

1. In this by-law

“per diem” means an amount of money paid to the Mayor and Council in addition to their salary while they are out of Town on Council related business.

REMUNERATION OF COUNCIL

- 2.1 The Mayor shall be paid an annual salary of \$8,019.44 (taxable portion) and an annual allowance of \$4,009.72 (non-taxable portion) for incidental expenses, for a total of \$12,029.16, to the discharge of the duties of the Mayor; the amount being payable in equal bi-weekly installments.
- 2.2 The Deputy Mayor shall be paid an annual salary of \$4,748.12 (taxable portion) and an annual allowance of \$2,374.06 (non-taxable portion) for incidental expenses, for a total of \$7,122.18, to the discharge of the duties of the Deputy Mayor; the amounts being payable in equal bi-weekly installments.
- 2.3 Each Councillor shall be paid an annual salary of \$4,212.52 (taxable portion) and an annual allowance of \$2,106.26 (non-taxable portion) for incidental expenses, for a total of \$6,318.78, to the discharge of the duties of a Councillor; the amounts being payable in equal bi-weekly installments.
- 2.4 On the first day of January, 2006 and on the first day of January in each and every year thereafter, the salaries and allowances set out in paragraphs 2.1 to 2.3 shall be adjusted by an amount equal to 90% of the average increase in the Consumer Price Index (CPI) for New Brunswick recorded for the immediately preceding calendar year not to exceed 3%.
- 2.5 Each Mayor, Deputy Mayor and Councillor shall be permitted to join the Town of Sackville's Life, Health & Dental plan in accordance with our carriers rules and regulations. If a Member of Council so chooses not to become a member of the Town's plan, they will be permitted to receive re-imbusement of premiums paid, by the member, to their private carrier (excluding deductibles paid for drugs, dental, etc.) up to a maximum annual cost of the Town's Life, Health and Dental plan.

PER DIEM

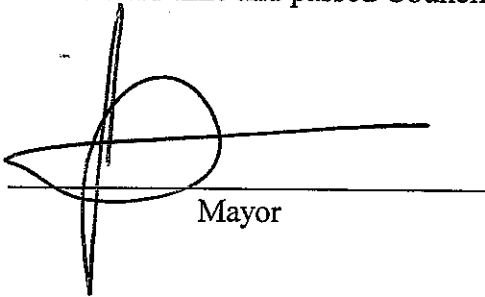
- 3.1 Members of Town Council will be paid a per diem rate of \$100.00 per day, in accordance with the Mayor and Council Per Diem, Mileage and Conference Attendance Policy, while out of Town on Council related business.
- 3.2 In addition, per diems may be granted to a member of the Council who performs some function above and beyond the call of duty. Approval for this type of per diem must be made by resolution of Council.

This by-law comes into effect on the date of its enactment.

Read a first time this 9th day of August, 2005.

Read a second time this 12th day of September, 2005.

Read a third time and passed Council on this 12th day of September, 2005.



Mayor



Clerk